



CALIFORNIA STATE PERSONNEL BOARD

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ARNOLD SCHWARZENEGGER, Governor



CALIFORNIA STATE PERSONNEL BOARD MEETING

801 Capitol Mall
Sacramento, California

Public Session Location – 801 Capitol Mall
Sacramento, CA 95814, Room 150

Closed Session Location – 801 Capitol Mall
Sacramento, CA 95814, Room 141

SUMMARY MINUTES – JANUARY 22, 2008

MID-MONTH BOARD MEETING MINUTES¹

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

1. ROLL CALL

Members present:

Sean Harrigan, President
Richard Costigan, Vice President
Maeley Tom, Member
Patricia Clarey, Member

2. REPORT OF THE EXECUTIVE OFFICER - Suzanne M. Ambrose

- SSA Exam
 - There is 1 general employment eligibility candidate in Rank 1.
 - There are 13 candidates in Ranks 2, 3 and 4 (all with Veteran's points)
 - There are 1455 candidates in Rank 5
 - 30 veterans have been hired off of the SSA list
 - 4 SROA candidates are at the top of the list
- On January 16, 2008, Member Costigan was unanimously confirmed by the Senate.
- Last week staff met with the LAO to discuss, in light of budget cuts, SPB's ability to fund new reimbursable positions. Staff explained this is a common situation for SPB and that if we do not have the funds we do not fill the positions.
- Staff met with DGS to discuss cost savings contract issues, including justification needed by departments to prove that contracting out is cost effective. Staff will work with departments to ensure there is uniformity and constant costs in the contracts.
- SPB will appear before the Assembly Budget Committee for a special session to discuss the proposed 10% General Fund reduction for next year.
- Ms. Ambrose will attend the National Association for State Personnel Executives bi-annual meeting in Washington D.C. on January 24th through January 27th.
- Ms. Fernandez, in partnership with DPA, will present an update on HR Modernization to the Little Hoover Commission on January 24th.

¹ The Minutes for the Board meetings can be obtained at the following internet address:
<http://www.spb.ca.gov/about/board/agenda/index.htm>.

- Ms. Fernandez will attend the Executive Institute Presentation in Rohnert Park on January 25th, put on by the State CIO and DTS, and will give a presentation on HR Modernization and Workforce Planning.

3. REPORT OF THE CHIEF COUNSEL - Elise Rose

- The SPB's brief regarding the Receiver's discipline motion will be filed today.
- The Chief Counsel received a letter from a member of the physician's union regarding the Receiver's proposed change to the discipline process for the physician classification.
- The Chief Counsel is responding to the Receiver's request for delegation of appointing authority powers.
- The Chief Counsel is obtaining information on ethics training compliance for the Board members.

4. NEW BUSINESS

NONE PRESENTED

5. REPORT ON LEGISLATION - Sherry Evans

- The SPB has secured authors for four pieces of Legislation. These include CEA testing after retirement, cleanup of statutes, SPB vs. DPA delivery options, and the student intern classification.

CLOSED SESSION OF THE STATE PERSONNEL BOARD

6. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS

Deliberations to consider matters submitted at prior hearing.
[Government Code Sections 11126(c)(3), 18653].

7. DELIBERATION ON NON-EVIDENTIARY CASES, ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES

Deliberations on proposed, rejected, remanded, and submitted decisions; petitions for rehearing; and other matters related to cases heard by administrative law judges of the State Personnel Board or by the Board itself. [Government Code Sections 11126(c)(3), 18653].

8. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.
[Government Code sections 11126(e)(1), 18653.]

Patrick McCollum v. State of California
United States District Court, Northern District of California
Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.
Case No. C01-1351 THE

Colocousis, et al. v. State Personnel Board, et al.
Sacramento Superior Court Case No. 07CS00461

9. RECOMMENDATIONS TO THE LEGISLATURE

Deliberations on recommendations to the Legislature.
[Government Code section 18653.]

10. RECOMMENDATIONS TO THE GOVERNOR

Deliberations on recommendations to the Governor.
[Government Code section 18653.]

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

BOARD ACTIONS:

11. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULE OF FEBRUARY 4-5, 2008, IN SACRAMENTO, CALIFORNIA

ACTION: NONE

12. ADOPTION OF THE STATE PERSONNEL BOARD SUMMARY MINUTES FROM DECEMBER 18, 2007, BOARD MEETING

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey - Aye

13. ANNOUNCEMENT OF ACTIONS TAKEN ON EVIDENTIARY CASES

ACTION: See Minutes on pages 9-13

14. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey - Aye

15. ANNOUNCEMENT OF ACTIONS TAKEN ON NON-EVIDENTIARY CASES

ACTION: See Minutes on pages 14-15

16. NON-HEARING CALENDAR

On January 22, 2008, the following proposals were presented to the Board by Elise S. Rose, Chief Counsel, California State Personnel Board.

ACTION: ADOPTED

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.

(1) DEPARTMENT OF MOTOR VEHICLES

The Department of Motor Vehicles is requesting to amend 2CCR§ 549.80 to expand its authority to conduct position-by-position testing for managerial and supervisory classifications.

(2) DEPARTMENT OF TRANSPORTATION

The Department of Transportation is requesting to amend 2CCR§ 549.90 to continue, on a permanent basis, the selection methods that were piloted during the demonstration project.

(3) DEPARTMENT OF CORRECTIONS AND REHABILITATION

The Federal Court Receiver is requesting the establishment of a new classification entitled Receiver's Medical Executive (Safety), with a one year probationary period.

(4) CHIEF COUNSEL RESOLUTION

Delegation of authority to Executive Officer to approve back-dated appointments.

B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.

NONE

17. STAFF CALENDAR ITEMS FOR BOARD INFORMATION

NONE

18. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION

**CHIEF, IN-PRISON PROGRAMS AND SUPPORT (IPPS),
DEPARTMENT OF CORRECTIONS AND REHABILITATION**

The Department of Corrections and Rehabilitation (CDCR) proposes to allocate the above position to the CEA category. This position has full responsibility for policy formulation, establishment, and implementation; project/program planning and coordination; development and implementation of a tracking and reporting program; fiscal and personnel management; and all aspects of DARS' In-Prison Substance Abuse Programs (SAP), Transitional Treatment Program, and the newly-established In-Custody Drug Treatment Program.

**CHIEF, CONTINUING CARE, DIVISION OF ADDICTION AND
RECOVERY SERVICES, DEPARTMENT OF CORRECTIONS AND
REHABILITATION**

The Department of Corrections and Rehabilitation proposes to allocate the above position to the CEA category. The position is responsible for planning, organizing, and directing all program activities and policy for specialized headquarters-based programs such as Senate Bill 1453 Program, Drug Treatment Furlough, Substance Abuse Services Coordination Agency, Mandatory Conditions of Parole, Female Offender Treatment Education Program, Transitional Treatment Program, and the newly established In-Custody Drug Treatment Program.

**DEPUTY DIRECTOR, OFFICE OF ADMINISTRATIVE HEARINGS,
DEPARTMENT OF GENERAL SERVICES**

The Department of General Services proposes to allocate the above position to the CEA Category. The position is needed to relieve the Director of the Office of Administrative Hearings (OAH) of managerial and policy making duties ensuring appropriate and timely delivery of service to OAH's client agencies.

**CHIEF, INTERNAL AUDITS, DIVISION OF AUDITS AND
INVESTIGATIONS, DIVISION OF HEALTH CARE SERVICES**

The Department of Health Care Services proposed to allocate the above position to the CEA Category. The position, under the general direction of the Deputy Director, Audits and Investigations Division will be responsible for policy planning and development and organizing and directing staff in the performance of the full range of internal audit services.

**ASSISTANT SECRETARY, CALIFORNIA BUSINESS INVESTMENT
SERVICES, LABOR AND WORKFORCE DEVELOPMENT AGENCY**

The Labor and Workforce Development Agency proposes to allocate the above position to the CEA category. The position will serve as the principal advisor to the Agency Secretary and the Deputy Agency Secretary on the California Business Investment Services program and will be the single point of contact for employers, corporate real estate

executives and site location consultants in considering California for new business investment and job creation.

B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS

CHIEF, MANAGEMENT AND STAFF SERVICES BRANCH

The Department of Social Services' request to allocate the above position has been approved effective December 21, 2007.

DEPUTY DIRECTOR, ADMINISTRATION DIVISION

The Office of the Legislative Counsel's request to allocate the above position has been approved effective December 21, 2007.

ASSISTANT DIRECTOR, BUDGET MANAGEMENT BRANCH

The Department of Corrections and Rehabilitation's request to allocate the above position has been approved December 21, 2007.

DEPUTY DIRECTOR, HOUSING AND MEDIATION PROGRAMS

The Department of Fair Employment and Housing's request to allocate the above position has been approved effective December 21, 2007.

DEPUTY DIRECTOR FOR PROGRAM MANAGEMENT AND COMMUNICATIONS

The Resources Agency, CALFED Bay-Delta Program's request to allocated the above position has been approved effective December 28, 2007.

DEPUTY DISTRICT DIRECTOR, ENVIRONMENTAL PLANNING

The Department of Transportation's request to allocate the above position has been approved effective December 28, 2007.

ACTION: NOTED

19. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, & OTHER APPEALS

Deliberations to consider matter submitted at prior hearing. [Government Code sections 11126(c)(3), 18653.]

NO ACTION

20. WRITTEN STAFF REPORT FOR BOARD INFORMATION

NONE

21. PRESENTATION OF EMERGENCY ITEMS AS NECESSARY

NONE

22. BOARD ACTIONS ON SUBMITTED ITEMS

ACTION: See Minutes on Page 16

A D J O U R N M E N T

WHAT FOLLOWS IS A RECORD OF ACTIONS TAKEN ON THE FOLLOWING MATTERS:

13. EVIDENTIARY CASES

A. BOARD CASES SUBMITTED

These items have been taken under submission by the State Personnel Board at a prior meeting.

On January 22, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

(1) CASE NO. 05-4007EA

Appeal from denial of discrimination complaint

Classification: Outside contractor

Department: Department of Transportation

Proposed decision rejected December 19, 2006.

Pending oral argument April 3, 2007, Sacramento.

Oral argument continued.

Oral argument heard July 10, 2007, Sacramento.

Case ready for decision by FULL Board.

(2) CASE NO. 06-3014PA

Appeal from official reprimand

Classification: Correctional Sergeant

Department: Department of Corrections and Rehabilitation

Petition for rehearing granted July 10, 2007.

Transcript prepared.

Pending oral argument October 9, 2007, Sacramento.

Oral argument continued.

Oral argument heard December 4, 2007, San Francisco

Case ready for decision by FULL Board.

(3) PSC NO. 07- 02, CASE NO. 07- 003 (b)

Appeal from Executive Officer's disapproval of contract

Classification: Janitorial Services

Department: Department of Health Services

Petition for rehearing granted May 8, 2007.
Oral argument heard September 4, 2007, Sacramento.
Case ready for decision by FULL Board.

(4) PSC NO. 07-04

Appeal from Executive Officer's disapproval of Personal Services
Contract for Psychological Services

Classification: Psychological Services

Department: Department of Mental Health

Oral argument heard December 4, 2007, San Francisco.
Case ready for decision by FULL Board.

B. CASES PENDING

ORAL ARGUMENTS

These cases were on calendar to be argued at this meeting or to be considered by the Board in closed session based on written arguments submitted by the parties.

NONE

C. CHIEF COUNSEL RESOLUTIONS

(1) CASE NO. 06-4585E

Appeal from denial of reasonable accommodation

Classification: Staff Services Manager II

Department: Commission on Teacher Credentialing

Case taken under submission on October 9, 2007.

ACTION: ADOPTED

COURT REMANDS

NONE

STIPULATIONS

NONE

D. ADMINISTRATIVE LAW JUDGE'S (ALJ) PROPOSED DECISIONS

The Administrative Law Judges conduct evidentiary hearings in appeals that include, but are not limited to, adverse actions, medical terminations, demotions, discrimination, reasonable accommodations, and whistleblower complaints.

PROPOSED DECISIONS

These ALJ proposed decisions were submitted to the Board for the first time.

On January 22, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

- (1) **CASE NO. 06-3962**
Appeal from dismissal
Classification: Materials and Stores Supervisor (Correctional Facility)
Department: Department of Corrections & Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (2) **CASE NO. 06-3270**
Appeal from ten percent reduction in salary for 24 months
Classification: Correctional Officer
Department: Department of Corrections and Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision
- (3) **CASE NO. 06-0432**
CASE NO. 06-0406
Appeals from dismissal and rejection during probation
Classification: Officer
Department: Department of California Highway Patrol
ACTION: The Board adopted the ALJ's Proposed Decision
- (4) **CASE NO. 06-4278**
Appeal from two weeks suspension
Classification: Parole Agent III (AP)
Department: Department of Corrections & Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision

PROPOSED DECISIONS TAKEN UNDER SUBMISSION AT PRIOR MEETING

NONE

PROPOSED DECISIONS AFTER BOARD REMAND

- (5) **CASE NO. 05-4172R**
Appeal from dismissal
Classification: Youth Correctional Officer
Department: Department of Corrections & Rehabilitation
ACTION: The Board adopted the ALJ's Proposed Decision

PROPOSED DECISIONS AFTER SPB ARBITRATION

NONE

E. PETITIONS FOR REHEARING

ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD

The Board voted to grant or deny a petition for rehearing filed by one or both parties, regarding a case already decided by the Board.

On January 8, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

- (1) **CASE NO. 06-0828P**

Appeal from 30 work days suspension
Classification: Correctional Sergeant
Department: Department of Corrections and Rehabilitation
ACTION: DENIED

- (2) **CASE NO. 07-0908P**

Appeal from rejection during probation
Classification: Licensed Vocational Nurse (Safety)
Department: Department of Corrections and Rehabilitation
ACTION: The Board remanded the Petition for Rehearing to an ALJ

WHISTLEBLOWER NOTICE OF FINDINGS

The Board voted to grant or deny a petition for rehearing filed by one or both parties, regarding a case previously decided pursuant to Government

Code, section 19683 et seq. and Title 2, California Code of Regulations, section 56 et seq.

NONE

F. PENDING BOARD REVIEW

These cases are pending preparation of transcripts, briefs, or the setting of oral argument before the Board.

On January 22, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

- (1) CASE NO. 07-0850A***
Appeal from non-punitive termination
Classification: Clinical Social Worker
Department: Department of Corrections and Rehabilitation

Proposed decision rejected September 24, 2007.
Transcript prepared.
Oral argument set for February 4-5, 2008, Sacramento.

- (2) CASE NO. 05-3327A***
Appeal from dismissal
Classification: Medical Technical Assistant
Department: Department of Corrections and Rehabilitation

Proposed decision rejected July 10, 2007.
Transcript prepared.
Oral argument set for February 4-5, 2008, Sacramento.

- (3) CASE NO. 06-3747A***
Appeal from dismissal
Classification: Parole Agent I
Department: Department of Corrections and Rehabilitation

Proposed decision rejected January 8, 2008.
Pending transcript.

* The February 4-5, 2008, meeting was cancelled. These items have been rescheduled for the March Board Meeting.

15. NON-EVIDENTIARY CASES

A. WITHHOLD APPEALS

Cases heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board or investigated by Appeals Division staff. The Board was presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

On January 22, 2008, the Board took the following action on the cases listed as presented by Elise S. Rose, Chief Counsel, California State Personnel Board.

VOTE: Harrigan, Costigan, Tom, Clarey – Aye

WITHHOLD FROM CERTIFICATION
CASES HEARD BY A STAFF HEARING OFFICER

NONE

WITHHOLD FROM CERTIFICATION
CASES NOT HEARD BY A STAFF HEARING OFFICER

(1) CASE NO. 06-3279N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: Suitability; illegal drug activity.

ACTION: DENIED

(2) CASE NO. 06-2074N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: Suitability; gang affiliation.

ACTION: DENIED

(3) CASE NO. 06-2547N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: Suitability; illegal drug usage.

ACTION: Pulled for further research by staff

(4) CASE NO. 06-3135N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: Suitability; negative contacts with law enforcement, illegal drug activity, and omission of pertinent information.

ACTION: DENIED

(5) CASE NO. 06-0680N

Classification: Youth Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: Suitability; failure to supply information or documentation needed to complete her background investigation.

ACTION: DENIED

B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS

• **CASE NO. 07-4445N**

Classification: Youth Correctional Counselor

Department: California Department of Corrections & Rehabilitation

ACTION: ADOPTED

**C. EXAMINATION APPEALS
MINIMUM QUALIFICATIONS
MERIT ISSUE COMPLAINTS**

NONE

**D. RULE 211 APPEALS
RULE 212 OUT OF CLASS APPEALS
VOIDED APPOINTMENT APPEALS**

NONE

E. REQUEST TO FILE CHARGES CASES

Investigated by Appeals Division staff. The Board was presented recommendations by Appeals Division staff for final decision on each request.

(1) CASE NO. 06-0998N

Classification: Correctional Officer

Department: California Department of Corrections & Rehabilitation

Issue: The charging party requests to file charges against employees of the California Department of Corrections & Rehabilitation.

ACTION: WITHDRAWN BY STAFF

PETITIONS FOR REHEARING CASES

NONE

SUBMITTED

1. **TEACHER STATE HOSPITAL (SEVERELY), ETC.**
Departments of Mental Health and Developmental Services.
(Hearing held December 3, 2002.)
2. **VOCATIONAL INSTRUCTOR (SAFETY) (VARIOUS SPECIALTIES)**
Departments of Mental Health and Developmental Services.
(Hearing held December 3, 2002.)
3. **TELEVISION SPECIALIST (SAFETY)**
The Department of Corrections proposes to establish the new classification Television Specialist (Safety) by using the existing Television Specialist class specification and adding "Safety" as a parenthetical to recognize the public aspect of their job, additional language will be added to the Typical Tasks section of the class specification and a Special Physical Characteristics section will be added.
(Presented to Board March 4, 2003.)
4. **HEARING – Personal Services Contract #04-03**
Appeal of the California State Employees Association from the Executive Officer's April 15, 2004, Approval of Master Contracts between the California Department of Corrections and Staffing Solutions, CliniStaff, Inc., Staff USA, Inc., CareerStaff Unlimited, MSI International, Inc., Access Medical Staffing & Service, Drug Consultants, Infinity Quality Services Corporation, Licensed Medical Staffing, Inc., Morgan Management Services, Inc., Asereth Medical Services, and PrideStaff dba Rx Relief.
(Hearing held August 12, 2004.)
5. **CASE NO. 05-4007EA**
Appeal from denial of discrimination complaint. Outside contractor. Department of Transportation.
(Oral argument held July 10, 2007.)
6. **PERSONAL SERVICES CONTRACT NO. 07-02, CASE NO. 07-003(b)** Appeal in the matter of the Executive Officer's disapproval of the Janitorial Services contract. Department of Health Services.
7. **CASE NO. 06-3014PA.** Appeal from official reprimand. Correctional Sergeant. Department of Corrections and Rehabilitation.
(Oral argument held on December 4, 2007.)
8. **PERSONAL SERVICES CONTRACT NO. 07-04.** Appeal from Executive Officer's disapproval of Personal Services Contract for Psychological Services. Department of Mental Health.
(Oral argument held on December 4, 2007.)

NOTICE OF GOVERNMENT CODE SECTION 18671.1 RESOLUTION

Since Government Code section 18671.1 requires that cases pending before State Personnel Board Administrative Law Judges (ALJ's) be completed within six months or no later than 90 days after submission of a case, whichever is first, absent the publication of substantial reasons for needing an additional 45 days, the Board hereby publishes its substantial reasons for the need for the 45-day extension for some of the cases now pending before it for decision.

An additional 45 days may be required in cases that require multiple days of hearings, that have been delayed by unusual circumstances, or that involve any delay generated by either party (including, but not limited to, submission of written briefs, requests for settlement conferences, continuances, discovery disputes, pre-hearing motions). In such cases, six months may be inadequate for the ALJ to hear the entire case, prepare a proposed decision containing the detailed factual and legal analysis required by law, and for the State Personnel Board to review the decision and adopt, modify or reject the proposed decision within the time limitations of the statute.

Therefore, at its next meeting, the Board will issue the attached resolution extending the time limitation by 45 days for all cases that meet the above criteria, and that have been before the Board for less than six months as of the date of the Board meeting.

GOVERNMENT CODE SECTION 18671.1 RESOLUTION

WHEREAS, Section 18671.1 provides that, absent waiver by the appellant, the time period in which the Board must render its decision on a petition pending before it shall not exceed six months from the date the petition was filed or 90 days from the date of submission; and

WHEREAS, Section 18671.1 also provides for an extension of the time limitations by 45 additional days if the Board publishes substantial reasons for the need for the extension in its calendar prior to the conclusion of the six-month period; and

WHEREAS, the Agenda for the instant Board meeting included an item titled "Notice of Government Code section 18671.1 Resolution" which sets forth substantial reasons for utilizing that 45-day extension to extend the time to decide particular cases pending before the Board;


WHEREAS, there are currently pending before the Board cases that have required multiple days of hearing and/or that have been delayed by unusual circumstances or by acts or omissions of the parties themselves;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the time limitations set forth in Government Code section 18671.1 are hereby extended an additional 45 days for all cases that have required multiple days of hearing or that have been delayed by acts or omissions of the parties or by unusual circumstances and that have been pending before the Board for less than six months as of the date this resolution is adopted.

* * * * *

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on March 4, 2008.

VOTE: Harrigan, Sheehan, Tom – Aye



Suzanne M. Ambrose, Executive Officer
California State Personnel Board